

Carbon Reduction Plan

Supplier name: ITL Australia Pty Ltd

Publication date: 9th April 2026

Commitment to achieving Net Zero

ITL Australia Pty Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
<p>While we have been calculating and reporting our carbon emissions since 2023, our methodologies have continued to evolve over this period. These refinements have been implemented to improve the accuracy, completeness, and reliability of our data, ensuring it is robust and appropriate for informing target setting and tracking progress against our emissions reduction goals.</p> <p>In 2025, we undertook a re-baselining of our emissions to reflect the inclusion of additional Scope 3 categories that have had a material impact on our overall carbon footprint. These newly incorporated categories include the use of sold products and the end-of-life treatment of sold products.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	18
Scope 2	2,401
Scope 3 (Included Sources)	2,488
Total Emissions	4,907

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	18
Scope 2	2,401
Scope 3 (Included Sources)	2,488
Total Emissions	4,907

Scope 1 and 2 emissions were calculated for all operations under our direct control, including our manufacturing facility in Malaysia. This included refrigerant gases and electricity only.

Scope 3 emissions include:

- Purchased goods and services
- Capital goods
- Upstream transportation and distribution
- Fuel and energy related activities.
- Waste generated in operations
- Business travel
- Employee commuting
- Downstream transportation and distribution of sold products
- Processing of sold products (new category added FY2025)
- End of Life treatment of Sold products (new category added FY2025)

Emissions reduction targets

We are committed to supporting the UK Government in achieving its Net Zero commitment by 2050.

We have initiated the process of formally applying to the Science Based Targets initiative (SBTi) and are currently finalising our emissions reduction targets for validation. This work reflects our commitment to aligning our climate strategy with the latest climate science and ensuring our targets are robust, credible, and consistent with a net-zero pathway.

Completion was originally targeted for the end of 2025; however, following the inclusion of additional Scope 3 categories and the re-baselining of the FY25 data, the timeline has been revised. We now expect to finalise and submit our targets for validation by mid-2026.

Carbon Reduction Projects

The following environmental management measures and projects have been completed or implemented since our initial carbon footprint in 2023 and the rebaseline in 2025. In 2023, our carbon emissions (kg/C02e) per \$1m TO was 0.161. In 2025 this reduced to 0.152 equating to a 5.6% reduction. We have achieved a 9% reduction in absolute Scope 1 and 2 emissions from FY2023 to FY2025.

To achieve this reduction, we have implemented a range of carbon reduction initiatives, and these measures will be in effect when performing the contract.

Our Approach and Framework

ITL Australia Pty Ltd trading as ITL Biomedical is a leader in the global healthcare market, developing medical devices that set safety and efficiency standards in biological sampling and clinical procedures.

Sustainability is embedded within this purpose, shaping how we operate, make decisions, and create long-term value for our stakeholders.

Our approach to sustainability is driven by a commitment to responsible business practices and continuous improvement across environmental, social, and governance (ESG) areas. To ensure our efforts are focused where they matter most, we undertook a comprehensive materiality assessment to identify and prioritise the key sustainability projects relevant to both our business and our stakeholders.

Building on these insights, we have established a structured sustainability framework that guides how we manage ESG risks and opportunities. This framework provides a clear strategic direction and is centred around four key pillars – Environment, Supply Chain, People & Communities, Ethics and Governance.

These pillars are supported by our ongoing commitment to product quality, patient safety, innovation, and strong, responsible partnerships across our value chain.

A central component of our environmental strategy is the reduction of greenhouse gas emissions, with a long-term ambition to achieve Net Zero by 2050. This ambition is supported by targeted initiatives across our operations and supply chain, alongside continuous improvements in data quality and reporting.

Completed Carbon Reduction Initiatives

Since measuring our carbon footprint for FY 2023, we have implemented a range of initiatives to improve environmental performance and strengthen sustainability governance, including:

- Upgrades to plant and equipment at our manufacturing facility to enhance energy efficiency, including:
 - Optimisation of inverter-driven air compressors to align energy use with operational demand, delivering an annual saving of approximately 111,000 kWh
 - Replacement of fluorescent and high-bay lighting with energy-efficient LED systems
- Delivery of an employee energy efficiency programme, including training and on-site awareness campaigns
- Completion of an energy audit at our manufacturing facility to identify further opportunities for improvement
- Adoption of hybrid working practices to reduce travel-related emissions across our workforce
- Revision and strengthening of our Environmental Policy to reflect current regulatory requirements and best practice.
- Integration of sustainability and carbon considerations into supplier onboarding processes
- Development and implementation of a Supplier Code of Conduct, including specific requirements related to carbon management and environmental responsibility
- Publication of an annual Sustainability Report, providing transparency on carbon emissions and broader ESG performance to internal and external stakeholders
- Optimisation of quality control processes to reduce destructive testing resulting in a significant reduction in material waste.
- Regular board reporting on carbon emissions and environmental data.

Future Carbon Reduction Initiatives

As part of our ongoing commitment to emissions reduction and environmental stewardship, we are progressing the following initiatives:

Climate Strategy and Targets

- Finalise and submit science-based emissions reduction targets for validation by the Science Based Targets initiative (SBTi), ensuring alignment with a 1.5°C pathway and embedding these targets into our broader business strategy

Energy and Utilities

- Increase the procurement of lower-carbon electricity by leveraging the ongoing decarbonisation of the Malaysia grid, alongside exploring opportunities for green energy tariffs and renewable energy sourcing where available

Employee Engagement

- Continue to build a strong sustainability culture, encouraging employee participation and accountability in environmental best practice

Manufacturing Operations

- Conduct further targeted energy audits, including assessment of on-site renewable energy generation opportunities
- Replace plant and equipment at end of life with more energy-efficient alternatives
- Maintain and optimise air conditioning systems to ensure efficient operation

Supplier Management

- Engage key suppliers to disclose carbon emissions data, improving the accuracy of Scope 3 Category 1 (Purchased Goods and Services) reporting
- Implement a low greenhouse gas (GHG) procurement policy to support lower-carbon sourcing decisions where practicable.

Transportation and Distribution

- Develop and implement a transportation and distribution policy prioritising low-carbon logistics solutions, shipment consolidation, and route optimisation
- Identify and adopt alternative packaging solutions, including lightweight, reusable, and recyclable materials
- Work collaboratively with logistics providers to understand and support their decarbonisation strategies

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 15 April 2026

Craig Wilson
Chief Executive Officer